



**Senior Pastor  
(Director of Pastoral Care & Holy Spirit Ministry)**

**Holy Trinity, Combe Down, Bath ([www.htcd.org](http://www.htcd.org))**

**June 2009**

## **The Church**

Holy Trinity, Combe Down (**htcd**) is a vibrant and growing, 'Word & Spirit' Anglican church family of some 900 people of all ages, linked to the New Wine Network of churches, situated on the southern edge of the World Heritage City of Bath. Our members come from the local community, across the City, and beyond.

We believe that the church exists to continue and fulfil the ministry of Jesus. Our passion is to see people and communities transformed by Jesus, through the power of his Holy Spirit.

Our present Senior Pastor will shortly move abroad to take on the leadership of a church in Spain, and the vacancy comes at a very exciting time in the development of our church family. We are currently refurbishing our Church Rooms, near Holy Trinity, to provide space for our growing staff team, expanding children's & youth ministries, and for community use. At the same time, we are awaiting final planning consent for a new Community Church in the Foxhill Estate part of our parish, which we aim to open by autumn 2010.

3 years ago, we sent out our first mission congregation, and have just launched an 'Emerging Generation' congregation in a neighbouring parish. 3 'Life Groups' meeting on the Foxhill Estate will form the core of a new congregation, led by our Community Worker, which will meet in the community church mentioned above.

We currently have a staff team of 15 –

### *Clergy*

- Vicar - Paul Langham
- Curate

### *Pastoral & Ministry*

- Senior Pastor – the post becoming vacant
- Youth & Worship Pastor (post holder currently also training part-time on the Pioneer Ordination Training Scheme in London)
- Community Worker, Foxhill

- Children & Families Workers
- Worship Coordinator
- Youth Worker

### *Admin & Support Staff*

- Church Bursar
- Administrator
- Admin Assistant
- Finance Officer
- Vicar's PA
- Caretaker

## **The post**

We are looking to appoint a Senior Pastor to work closely alongside the vicar and senior leadership team, to coordinate, oversee and lead forward both the general pastoral ministry of the church, and, specifically, ministry in the power of the Holy Spirit, and who

- shares our core 'Word & Spirit' values
- shares our passion to see people transformed by Jesus
- has significant personal experience, both of the transforming work of the Holy Spirit in his/her own life, and of ministering to others in this way
- has proven gifts of team building & leadership, and a track record of empowering and releasing others into ministry through his/her own ministry of teaching, training and equipping

We are not looking for someone to do all the work, but rather someone who can lead and train others to set people free to live the lives which Jesus promises to all who follow him. The role of Senior Pastor is supported by two senior couples within the church family (one of whom is a retired, ordained minister), and a team of trained pastoral assistants.

## **Key Areas of Responsibility**

*Take leadership responsibility for –*

- Pastoral Care within the church family
- Prayer Ministry within the church family, both overseeing the Sunday teams and developing in-depth prayer ministry at other times of the week
- Development, support and organisation of Small Group Life within the church family
- Establishing Prayer Triplets within the church family
- Ensuring the church family is encouraged and supported in its communal life and that volunteers are recruited, cared for, trained and used appropriately
- Supervising voluntary ministry team leaders (e.g. Prisons Ministry, Marriage Course leaders etc)

## *Together with the Vicar –*

- Share responsibility for service planning, preaching and leading Sunday Gatherings and other events
- Share responsibility for discipleship within the church family
- Share in leadership and mentoring of Staff, especially being available as a spiritual resource to other staff members
- Be a member of the Core Leadership Team, and attend PCC meetings

### *[if ordained \**

- *Conduct weddings, funerals & baptisms as requested, ensuring adequate preparation for each*
- *Share in the preparation of adult candidates for baptism and reaffirmation of baptismal vows*
- *Be a member of PCC and attend meetings of the Deanery Chapter & Synod and local ecumenical bodies as required]*

*\* Ordained candidates wishing to apply are invited to contact the vicar directly through the church office*

(Please note that administrative support is available to help with all of the above)

## **Person Specification**

*We believe that our new Senior Pastor will*

- be a mature and experienced minister committed to 'Word & Spirit' theology and practice, with previous experience of ministry in a church of similar theology
- have proven & outstanding gifts and skills in pastoral care within a church context
- be an excellent communicator with proven preaching and teaching gifts
- have good interpersonal skills
- be open to the leading and direction of the Holy Spirit, with significant personal experience of the transforming work of the Holy Spirit in his/her own life
- be passionate to see believers grow into mature disciples equipped and trained both to live lives of Christian freedom, and to minister to others in the power and authority of Jesus
- be able to recognize, nurture, encourage and develop gifts in others
- be able to lead effectively, think strategically and plan carefully
- have proven gifts of team building & leadership
- have a track record of empowering and releasing others into ministry through his/her own ministry of teaching, training and equipping
- be equally at home as an effective team member as well as team leader
- enjoy and value others
- have a keen sense of humour!

Applications are invited from men & women, ordained and lay ministers. (We are aware of other churches where married couples have successfully taken on this type of role, and we would be open to such an application.

### **Core details**

*Start date:* September 2009. The post is permanent but probationary and mutually reviewable for a period of 6 months

*Salary:* to be discussed

*Holiday:* 4 weeks plus Easter and Christmas breaks (including 5 Sundays), 5 public holidays and an annual study week.

*Review:* The post is subject to annual appraisal arranged by the Staffing Group

*Accountable to:* The Vicar and Church Council

***Holy Trinity, Combe Down, Bath is a registered charity no 1129554***

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